



CONFLICT OF INTEREST POLICY BOARD OF DIRECTORS

The standard of behavior at The Collective for Hope is that all Board members scrupulously avoid conflicts of interest between the interests of the organization and any of its program brands on one hand and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest as well as perceptions of conflicts of interest.

I understand that the purposes of this policy are:

1. to protect the integrity of The Collective for Hope's decision-making process,
2. to enable our constituencies to have confidence in our integrity, and
3. to protect the integrity and reputations of the organization and Board members.

Upon election, I will make full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and will be updated as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliations), my family and-or my significant other, employer, or close associates will receive benefit or gain. After disclosure, I understand that I will abstain from discussion and will not vote on the question. (May not vote but may participate in discussion if Board votes to have that more relaxed guideline per situation.)

I understand that this policy is meant to supplement good judgement, and I will respect its spirit as well as its wording.

Signed: _____

Employer: _____

Date: _____