



## BOARD ASSESSMENT OF ORGANIZATIONAL EFFECTIVENESS

WHEREAS, The Collective for Hope's Board of Directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its programs in fulfilling these goals and objectives, IT IS THEREFORE RESOLVED THAT The Collective for Hope's Board of Directors adopts the following policy:

- A. The agency will review its goals and objectives toward achieving its mission and vision on an annual basis and will complete a performance and effectiveness assessment of its programs based on that review.
- B. Such an assessment will be conducted under the authority of the CEO and Board Executive Committee.
- C. The full Board of Directors and staff will receive a written report of this assessment:
  - a. Describing the activities that the organization undertook in the prior year to achieve its goals and objectives,
  - b. Identifying the measures used to assess the organization's effectiveness in achieving its goals and objectives,
  - c. Analyzing the effectiveness of the organization's programs in achieving said goals and objectives,
  - d. Recommending future actions the organization might take to increase effectiveness based on the findings.
- D. At the conclusion of this process, the organization will revise the goals and objectives for the organization, as needed, for the upcoming term and will suggest means of measuring them.