Anti-discrimination Policy

The Collective for Hope strives to foster tolerance, sensitivity, understanding, and mutual respect. The organization does not and shall not discriminate on the basis of race, color, religion (creed), sex, gender expression, genetic information, age, national origin (ancestry), citizenship, disability, marital status, pregnancy, maternity, sexual orientation, military status, or any other factor that the law protects from discrimination. Protected activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, and vendors.

The Collective for Hope is an equal opportunity employer. We will not discriminate and will take measures to ensure against discrimination in employment, recruitment, advertisement for employment, compensation, termination, upgrading, promotions, and other conditions of employment.

The Collective for Hope’s anti-discrimination policies shall extend to staff, clients, volunteers, subcontractors, and vendors.